

Shivneri Mahavidyalaya,
Shivner Anantpal

“ Prevention of Sexual
Harassment Committee ”

Year - 2020 - 21

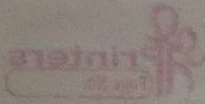
Structure of the Committee

Sl. No.	Name	Designation
1.	Principal Dr. Jadhav O.W.	Chairman
2.	Dr. Shimde J.U.	Member/ Co-ordinator
3.	Asst. prof. Mrs. Kharobe V.B.	Member
4.	Smt. Jadhav S.T.	Member
5.	Smt. Kotalwar V.D.	Member
6.	Dr. Suryawanshi N.B.	Member
7.	Dr. Waghare H.D.	Member

Objectives

- 1) To create a Secure physical and social environment to defeat any act of Sexual Harassment.
- 2) To promote a social and psychological environment to aware the sexual students in its various forms.
- 3) Protection against Sexual Harassment of Women at Workplace.
- 4) Timely redressal of complaints of Sexual Harassment.

dt-07/07/2020



Meeting Notice

All the members of the 'prevention of sexual Harassment Committee' are hereby informed that, the meeting is scheduled on 12th July 2020 at 1.30 pm in principal office.

you are requested to attend the same as per schedule.

The Agenda of the meeting is as follows -

- 1) To discuss about any issues related to Sexual Harassment.
- 2) To put a Complaint Drop box in the college premises.
- 3) To design the Complaint & redressal procedure
- 4) Any other business (A.O.B)

Shinde
Dr. Shinde J.V.
Coordinator

Jadhav
Dr. O.W. Jadhav
Principal
PRINCIPAL
Shivneri Mahavidyalaya
(Arts, Commerce & Sci)
Shirur Anantpal * 4135-4
Dist. Latur (M.S.)

Members

- 1) Dr. J.V. Shinde.
- 2) Asst. prof. V.B. Kharabe
- 3) Smt. Jadhav S.T.
- 4) Smt. Kotalwar V.D.
- 5) Dr. Suryawanshi N.B.
- 6) Dr. Waghmare H.D.

Signature
Shinde

Jadhav

Kotalwar

Suryawanshi

Minutes of the Meeting

With reference to meeting notice issued by the POSH (Prevention of Sexual Harassment) Committee on 07/07/2020.

The meeting of the POSH Committee was held on Dt. 12/07/2020 at 1.30 pm in principal office.

The meeting was held under the chairmanship of Dr. Jadhav O.W., Principal.

In the beginning of the meeting the chairperson, principal of our Institute Dr. Jadhav O.W. Sir welcomed the members of POSH Committee and thanked them for their cooperation and valuable suggestions for the successful functioning of POSH during last year 2019-20.

Mrs. Kharobe mam gave a report and presented the agenda of the meeting.

The Agenda of the Meeting

- 1) To discuss about any issues related to Sexual Harassment.
- 2) To put a Complaint Drop box in the college premises.
- 3) To design the Complaint Redressal procedure.
- 4) Any other Business. (A.O.B)

Following items were discussed in the meeting and resolutions were passed unanimously.

Item No - 1 :- To discuss about any issues related to Sexual Harassment.

Resolution :-

Till date, yet no complaints has been received.

As per the guidelines of UGC the newly admitted students of the University should be given awareness on the objectives, roles of the POSH through a small orientation programme besides sensitizing other students and staff of the our college.

Discussion made betⁿ the members and finally approved by them.

Proposed by :- Mrs. V.B. Kharabe

Seconded by :- Dr. H.D. Wagalgave

Item No - 2 :- To put a Complaint Drop box in the college premises.

Resolution :-

In order to collect the complaints from students, all the members are decided that a Complaint drop box be strategically placed in the college premises so as to enable girl students and woman employees to lodge complaints.

Proposed by :- Smt. Jadhav S.T.

Seconded by :- Dr. N.B. Suryawanshi

Item No - 3 :- To design the Complaint Redressal procedure.

Resolution :-

In the meeting all the members are discussed about the procedure of Complaint.

The Complaint procedure would be as

- i) Complaint regarding Sexual Harassment against Woman can be made in paper form to be put in the Complaint Drop box.
- ii) Written Complaint can make within a period of 8 days of Incident.
- iii) once the Complaint is submitted to the drop box, it will be directly sent to the POSH Committee then the Chairperson Dr. Jadhav O.W., take a Remedial decision about the Complaint.

Proposed by :- Smt Kotapalae H.D

Seconded by :- Dr. Shinde J.V. *Shinde*

The vote of thanks was proposed by the POSH member Mrs. V.B. Kharobe and meeting has been concluded with the consent of Chairperson of the meeting.

Shinde
Dr. J.V. Shinde

(Member/
Co-ordinator)

Shinde
Dr. Jadhav O.W.

Principal
Shivneri Mahavidyalaya
(Arts, Commerce & Science)
Shirur Anantpal * 413544
Dist. Latur (M.S.)

DT-18/02/2021

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Meeting Notice

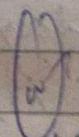
All the members of the 'Prevention of Sexual Harassment Committee' are hereby informed that, the meeting is scheduled on Dt. 25/02/2021 at 2.30 pm in principal office. you are requested to attend the same as per schedule.

The agenda of the meeting is as follows-

- 1) To review and confirm the minutes of the last meeting.
- 2) Dissemination of Information regarding complaints.
- 3) To conduct awareness programme on prevention of sexual harassment on the occasion of International Woman's Day.
- 4) Any other Business (A.O.B)

Shinde

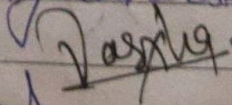
Dr. Shinde J. V.
(Co-ordinator)

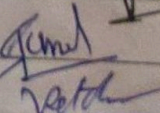

Dr. Jadhav O.W.
Principal.

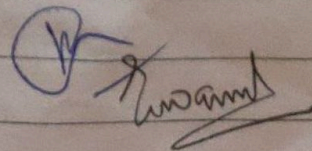
• PRINCIPAL •
Shivneri Mahavidyalaya
(Arts, Commerce & Science)
Shivneri Anantpal - 413544
Dist. Latur (M.S.)

Members

- 1) Asst. prof. V.B. Kharobe
- 2) Smt. S.T. Jadhav
- 3) Smt. V.D. Kotalwar
- 4) Dr. N.B. Suryawanshi
- 5) Dr. H.D. Wajalgawe

Signature


Genl




Minutes of the Meeting

With reference to meeting notice issued by the POSH Committee on 18/02/2024
The meeting of the ^{Co-ordinator}

POSH Committee was held on Dt - 25/02/24 at 2.30 pm in principal office.

The meeting was held under the chairmanship of Dr. Jadhav O.W., principal.

In the beginning of the committee Dr. J. V. Shinde, co-ordinator of the committee given a well come address.

The Agenda of the meeting

- i) To review and confirm the minutes of the last meeting.
- ii) To Dissemination of Information to students and employees regarding Complaints
- iii) To conduct awareness programme on prevention of Sexual Harassment on the occasion of 'International Women's day'
- iv) Any other business (A.O.B.)

Following items were discussed in the meeting and resolutions were passed Unanimously.

Item No-1 :- To review and confirm the minutes of the last meeting.

Resolution :-

Committee Co-ordinator Dr. J. V. Shinde presented the minutes of the last meeting. All the members reviewed the minutes of the last meeting and given the consent to pass it Unanimously.

Proposed by :- Dr. H. B. Suryawanshi
Seconded by :- Dr. H. D. Wajalgave

Item No-2 :- To Dissemination of Information to students and employees regarding Complaints.

Resolution :-

Discussion were held betⁿ the Committee members on the importance of Creating awareness and Continuous Sensitization among the girl students and employees.

It was resolved that,

- i) posters and notices defining 'Sexual Harassment' be placed at prominent places in the campus.
- ii) Contact details of the local police station and committee members to be displayed.

iii) A Copy of the Sexual Harassment of Women's at Workplace (prevention, prohibition and Redressal) Act 2013, handbook be shared to the faculty, office staff and students through keeping it in central library.

Proposed by :- Mrs. V.B. Kharobe

Seconded by :- Dr. J.V. Shinde

Item No-3 :- To conduct awareness programme on prevention of sexual Harassment act on the occasion of International Woman's day

Resolution :-

Discussion were held between the committee members and it has been decided that for awareness of prevention of sexual Harassment of Women's at Workplace (prevention, prohibition and redressal) Act 2013.

After through deliberation, it was unanimously decided that police Inspector of Shriue Anantpal police station to be invited as a chief guest for the International Woman's Day programme to be held on 8th March 2021.

Proposed by :- Smt. S.T. Jadhav

Seconded by :- Smt. V.P. Kotalwar

The vote of thanks was proposed by the Committee ~~co-ordinator~~ Member Mrs. V.B. Khaobe and meeting has been concluded with the consent of chairperson of the meeting.

Shinde

Dr - J. V. Shinde
(Co-ordinator)

W.

Dr. Jadhav O.W.
Pr. Principal,
Shivneri Mahavidyalaya
(Arts, Commerce & Science)
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